



Code of Conduct  
railML.org e.V.

**railML.org**

Version: 1.0

## Document characteristics

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## Change history

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## **1 About railML.org**

railML.org is a not-for-profit organisation established to standardise the exchange of railway data. The railML community consists of businesses, governmental and research institutions as well as governmental bodies operating within the railway industry across all countries.

This objective will be pursued by railML.org through the creation of a data Exchange format - railML - and its usage that is developed step by step by the railML community. It is the exclusive objective of railML.org to develop this specification, to discuss with different potential users in terms of their technical requirements, to make it open, not discriminatively, and accessible free of charge to anyone interested and to support their use through knowledge transfer and interconnection.

The development of railML is based on the cooperation of its partners. For the purpose of association related work, specialists are delegated that work on the objectives stated above. Additionally, experts dispatched by partners are working in the bodies of the association (stakeholder, coordinator, working groups). As part of these activities, all individual persons are obliged to represent the interests of the association and not the interests of their (any other) employer.

## **2 Competition law compliance**

railML.org and its partners are committed to complying with all applicable laws, including the competition laws of the European Union, Germany and all other relevant jurisdictions.

## **3 Anti-trust guidelines within railML.org**

Partners of railML.org can act as competitors in different sectors. Infringements against the antitrust law could have serious consequences for all involved parties and their company or organisations. Thus, the following issues shall not be discussed by all partners and their delegates while working for or participating at railML.org events:

- Fixing or recommending prices, rates or terms (including levels of commission, discounts, rebates or minimum prices)
- Terms of any tender (including the level of any bids to be submitted) shall not be discussed
- Limiting capacity or output
- Matters relating to particular customers or suppliers
- Boycotting particular customers or suppliers
- Information disclosing business strategies or future market conduct, as far as this information is not publicly available
- Information disclosing profits, profit margin, market shares, and intended investments, as far as this information is not publicly available
- Dividing or allocating markets, territories or customers
- Any other matter that involves commercially sensitive information relating to a partner being disclosed to another partner that is a competitor

Furthermore, no information shall be made available by the employees of railML.org and - where applicable - the CEO or the members of an organisation, to railML.org partners or others about other organisations or their delegates or gather such information, unless the information is accessible via public sources.

The results of the development work of railML.org must be made available under appropriate and non-discriminatory conditions for all interested parties.

## **4 Intellectual property rights**

Intellectual property laws protect railML.org developments. This includes schemas, trademarks, regulatory data, copyrights, and related rights. railML.org supports initiatives which are designed to foster a legal and regulatory environment which protects intellectual property rights.

railML.org is committed to respecting the intellectual property rights of third parties. railML.org expects that all its contributors take the intellectual property rights of third parties into due consideration in their railML-related work.

## **5 Liability Regulation**

All partners of the railML community are expected to read the policies set forth in this Code of Conduct and ensure that they understand and abide by them.

Any railML partners who violate the laws or regulations governing this Code of Conduct may be subject to disciplinary action consistent with applicable law. Partners who have knowledge of a violation and fail to move promptly to report or correct it, or who direct or approve violations, will also be subject to disciplinary action.

## **6 Infringements against the Code of Conduct**

If a partner, is found to be in violation of the Code of Conduct, railML.org reserves the right to exclude this partner from further development work and take any further appropriate actions.